

**MINUTES OF REGULAR MEETING OF  
THE BOARD OF DIRECTORS OF  
RUST FOUNDATION  
(a Delaware non-profit corporation)**

**Date:** September 21, 2021

**Time:** 21:00 UTC

**Place:** By online videoconference

**Directors present:**

Bobby Holley

Jane Lusby

Lars Bergstrom

Mark Rousskov

Nell Shamrell-Harrington

Peixin Hou

Shane Miller

Tyler Mandry

Joel Marcey

Josh Stone

**Others present:**

Aaron Williamson (outside counsel)

Tom Pappas (treasurer)

A quorum was present.

**1. Opening Remarks**

Ms. Miller opened the meeting with some opening remarks. No changes were made to the agenda.

**2. Meeting Resolutions**

A resolution was put forth to approve the minutes of the August 10th meeting, was briefly discussed, and approved by unanimous consent of the members of the Board present.

*WHEREAS, the Board of Directors of the Foundation has reviewed the draft minutes of its regular meeting held on August 10th 2021 which were circulated to the Board (the "August 10th Minutes").*

*NOW, THEREFORE, BE IT RESOLVED, that the August 10th Minutes are hereby approved.*

**3. Executive Search Committee Update**

The executive search committee shared an update, discussing the process followed. Pipeline was driven early on by Perett Laver, with an excellent global distribution. After that, the committee did panel interviews with 5 candidates and then selected a clear set of 3 finalist candidates, who had individual interviews with all members of the committee. Finally, the committee came to a consensus on a particular candidate and would be sharing a package of information with the board in preparation for a motion to approve their hire, likely made by written consent, in the next couple weeks.

#### **4. Executive Committee Update**

The executive committee presented a number of updates on their activities over the past month and the planned events over the next few months. Notably, the committee had a positive experience report from the crates.io team with regards to the on call rotation. A large number of marketing activities are coming together over the next several months; a number of summaries and updates were presented to the Board.

Specifically, the committee noted that it plans to organize a series of town hall events for members of the community to have the opportunity to ask questions of the Foundation. These would be with one or two board members being interviewed by a member of the community. There is also ongoing planning for a Foundation member meetup/conference style event in Q1 2022, which would bring together different member companies in order to share experience and connect with each other. This is intended to be a roughly annual event.

The membership process is also continuing to move along, and the 9th silver member has just joined. Once the 10th silver member joins, there will be an expectation that the Foundation runs an election process. A call was made for board members who would like to help drive the election process to contact the executive committee.

The committee also noted a desire for establishing agreed upon processes for handling controversy within the community. The Board discussed this matter, and largely came to the conclusion that this is best left to the Executive Director (once they are hired), and that many of the underlying issues will be solved with a dedicated spokesperson.

The committee also updated the Board on the success of RustConf, with several positive reports; more details would be forthcoming asynchronously in the coming weeks.

#### **5. Corporate Governance Committee Update**

The committee provided an update on their ongoing initiatives.

The trademark policy work is progressing; there is not yet an official policy prepared for review on this. Several members of the Corporate Governance are working together on developing a policy, and a survey is forthcoming from the committee. There was some discussion on whether translating the survey is necessary; it was noted that the project surveys have always done translations and it seems important for the Foundation to have the same level of quality. This

feedback is going to be worked through and taken into account in the next steps of the group working on this effort.

## **6. Finance Committee Update**

The treasurer provided a financial report updating the board on the ongoing state of the Foundation. No particular issues were raised; the financial position was judged fairly good at this point.

## **7. Adjournment**

There being no further business to come before the Board at this time, the meeting adjourned at approximately 7 p.m. Eastern Time.